

TENTATIVE AGREEMENT

**FOREMEN AND SUPERVISOR'S ASSOCIATION
AND THE
CITY OF ROYAL OAK
MAY 13, 2020**

1. Duration:

One Year

July 1, 2020 – June 30, 2021

2. Wages:

Effective July 1, 2020, a 2% across-the-board wage increase will be provided.

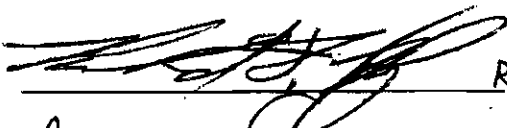
Effective January 1, 2021, a 1% across-the-board wage increase will be provided.

3. The Tentative Agreement is contingent upon ratification by both parties.

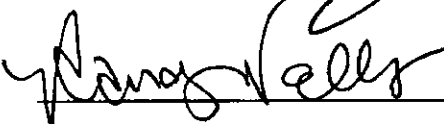
4. All other provisions will be carried forward.

CITY OF ROYAL OAK


**FOREMEN AND SUPERVISOR'S
ASSOCIATION**



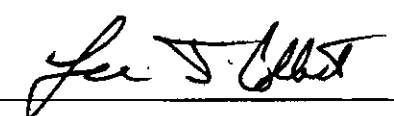
Rich Ray



Randy Wells



Duane Dixon



Lee Collicke

We accept the proposal

5-15-20

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